

Board of Commissioners Regular Meeting Agenda
February 9, 2026 - 4:00 p.m.



Virtual Meeting Participation Information:
Dial: 1-253-215-8782 Meeting ID No. 85195624091
Webinar link: <https://us02web.zoom.us/j/85195624091>

Physical Meeting Location:
Pierce Transit Training Center
3720 96th ST SW
Lakewood, WA 98499

Call to Order

Roll Call

Flag Salute and Land Acknowledgement

Special Business

1. Welcoming Puyallup Councilmember Lauren Adler and City of Lakewood Mayor Paul Bocchi to the Pierce Transit Board

Presentations

1. Honoring Julius Pernell for Operator of the Month for January 2026

Scott Gaines
Asst. Transportation Mgr.

Public Comment

Those wishing to provide comment will be given up to three minutes to comment on transit-related matters regardless of whether it is an agenda item or not. The Chair, at his or her discretion, may reduce the comment time to allow sufficient time for the Board to conduct business.

*To request to speak virtually during public comment, please press the Raise Hand button near the bottom of your Zoom window or press *9 on your phone. If speaking in person, please sign in at the table at the back of the room. Your name or the last four digits of your phone number will be called out when it is your turn to speak. Written comments may also be emailed to Djacobson@piercetransit.org.*

Executive Session - Pursuant to RCW 42.30.110 (1)(i), potential litigation

Consent Agenda

(Items listed below were distributed to commissioners in advance for reading and study and are enacted with one motion. Item(s) may be moved to the Action Agenda at the request of a commissioner.)

1. Approval of Vouchers: January 1-31, 2026
2. Approval of Minutes: January 12, 2026, regular board meeting
3. 2025 Q4 Contracts Report

4. FS 2026-006, A Resolution of the Board of Commissioners of Pierce Transit Adopting the 2026 Federal Legislative Priorities as Presented in Exhibit A

Action Agenda

1. FS 2026-004, A Resolution of the Board of Commissioners of Pierce Transit Electing Primary and Alternate Transit Representatives to the Puget Sound Regional Council Transportation Policy Board (TPB) for Calendar Year 2026 Chair Walker
2. FS 2026-005, Authorize the Chief Executive Officer to Extend Funding, for the Pierce County Sheriff's Office (PCSO) Contract 1693 for Law Enforcement Services Retroactively from January 1, 2026, Through December 31, 2026 Stephanie Blair
EA, Service Delivery and Support

Staff Updates

1. CEO's Report Mike Griffus
Chief Executive Officer
2. Strategic Initiatives Update Dustin Ennis
Strategic Initiatives Administrator

Informational Items

1. Chair Report Chair Walker
2. Sound Transit Update Commissioner Mello
3. Puget Sound Regional Council Transportation Policy Board Update Chair Walker &
Commissioner Fagundes
4. Committee Chair Reports – no reports
5. Commissioners' Comments

Adjournment

Pierce Transit does not discriminate on the basis of disability in any of its programs, activities, or services. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Pierce Transit should contact the Clerk's Office at 253.581.8066, or Clerks@piercetransit.org as soon as possible but no later than the Thursday preceding the Board meeting.



Pierce
Transit

Operator of the Month
January 2026

Julius Pernell

January 2026

- Operator since 2018
- Customer Service Oriented
- True Professional

Meet one of Pierce Transit's finest drivers.

TRANSIT OPERATOR OF THE MONTH

Julius

 Pierce
Transit



*January
2026*

*"I love serving my community
while doing a job I truly enjoy."*

Pierce
Transit



PIERCE TRANSIT
Board Payments Over \$50,000
Payments From: Jan 1, 2026 to Jan 31, 2026
Cash and Investment Balance: \$257,767,603.77

Payment Numbers CK 00387434 through CK 00387625
Wire Numbers EFT 00022343 through EFT 00022641
Total \$15,155,109.07

Payments in Excess of \$50,000 are as follows:

Operating Fund

	Check	Vendor	Item/Service	Amount
CHK	00387488	UNIVERSAL PROTECTION SERVICE L	Security 1stTr 10/31-11/27/25	198,319.22
CHK	00387494	CITY OF LAKWOOD	Policing Services 12/25	66,663.55
CHK	00387515	PIERCE COUNTY	Policing Svcs 12/25	78,041.95
CHK	00387525	US BANK NA	Fuel VP 12/02/25-01/01/26	51,655.13
CHK	00387527	UNIVERSAL PROTECTION SERVICE L	Sec 1stTr 11/28-12/25/25	195,479.88
CHK	00387560	PIERCE COUNTY	Beyond Borders 07/01-12/31/25	90,000.00
CHK	00387589	ATU LOCAL 758 CORP	Union Dues PP2 2026	63,326.11
EFT	00022358	E-BUILDER INC	Software License EBUILD 01/30/26-01/29/27	128,879.80
EFT	00022378	PARAMETRIX ENGINEERING	Assess Fac Cond 11/01-11/28/25	42,844.94
EFT	00022380	PETROCARD INC	Diesel	60,967.12
EFT	00022385	RIGHT! SYSTEMS INC	Main/Sub Var 11/29/25-11/28/26	65,519.97
EFT	00022387	S & A SYSTEMS INC	Hardware MAINT 2026	64,059.76
EFT	00022408	DOBBS HEAVY DUTY HOLDINGS LLC	Misc bus inventory parts	63,776.47
EFT	00022416	ICMA RETIREMENT	Deferred Comp PP1 2026	349,275.31
EFT	00022420	WA ST TRANSIT INSURANCE POOL	Credit 2024 Insurance Adjust	5,194,599.00
EFT	00022450	LAKEVIEW LIGHT & POWER CO	PWR 3701 #4 12/04/25-01/04/26	53,507.62
EFT	00022460	MYPAD3 INC	Maint VR SW 2026	51,216.70
EFT	00022468	SOUND TRANSIT	Claims JUL-DEC 2025	129,696.04
EFT	00022480	UNITED ENERGY TRADING LLC	CNG Supply 12/25	89,914.66
EFT	00022483	VIA TRANSPORTATION INC	Runner Svc Gig Harbor 12/25	287,887.20
EFT	00022489	AWC EMPLOYEE BENEFIT TRUST	Dental Premium 01.26	1,652,279.61
EFT	00022491	US BANK CORPORATE PAYMENT SYST	P-Card small operating supplies	78,394.46
EFT	00022495	ALLIANT INSURANCE SERVICES INC	Premium Comm Gen Liability 2026	238,870.50
EFT	00022502	BRIDGESTONE AMERICA	Tire Miles 12/25	85,780.90
EFT	00022505	CDW GOVERNMENT INC	Support COMMVLT 10/06/25-10/05/26	91,618.61
EFT	00022511	CUMMINS INC	Misc bus inventory parts	74,643.52
EFT	00022512	TECH DATA CORPORATION	Supp Smarsh 12/01/25-11/30/26	53,420.45
EFT	00022514	FIRST TRANSIT INC	ADA Paratransit Svcs 12/25	1,124,208.63
EFT	00022518	GILLIG LLC	Misc bus inventory parts	77,014.92
EFT	00022519	GRAINGER	Misc bus inventory parts	2,679.95
EFT	00022531	ICMA RETIREMENT	Deferred Comp PP2 2026	381,303.87
EFT	00022545	PETROCARD INC	Diesel	196,161.42
EFT	00022573	DOBBS HEAVY DUTY HOLDINGS LLC	Misc bus inventory parts	74,132.72
EFT	00022582	WA ST EMPLOYMENT SECURITY DEPT	WA LTC Q425	334,780.04
EFT	00022619	PETROCARD INC	Diesel	68,163.82
EFT	00022621	PUGET SOUND REGIONAL COUNCIL	Dues 2026	50,061.00
EFT	00022625	SOUND TRANSIT SMART CARD CENTR	2025-Q3 Svcs Q325	78,233.45
EFT	00022633	THE WW WILLIAMS COMPANY LLC	Misc bus inventory parts	69,585.80
Payments for Fund 1 Total				12,056,964.10

Self Insurance Fund

	Check	Vendor	Item/Service	Amount
EFT	00022422	ALLIANT INSURANCE SERVICES INC	Prem WCE AUDIT 04.24-04.25	59,912.00
Payments for Fund 4 Total				59,912.00

Capital Fund

	Check	Vendor	Item/Service	Amount
EFT	00022348	BUD CLARY CHEVROLET CADILLAC I	2025 Chevy Express Van RS 7798, 7799	106,538.00
EFT	00022378	PARAMETRIX ENGINEERING	ProfSv LotLight 08/30-09/30/25	65,001.76
EFT	00022415	DENOVO VENTURES LLC	ERP Modernization project	101,408.09
EFT	00022429	CENTENNIAL CONTRACTORS ENTERPR	Adj Install Sign SpanTC 12/25	97,002.47
EFT	00022475	TALAKAI CONSTRUCTION LLC	Fabr BShelt 11/25/25-01/09/26	138,423.75
EFT	00022491	US BANK CORPORATE PAYMENT SYST	P-Card small operating supplies	4,473.00
EFT	00022503	BUD CLARY CHEVROLET CADILLAC I	2025 Chevy Exp Van RS 7802	53,269.00
EFT	00022519	GRAINGER	Hoist Coffing Elec Chain	60,860.80
EFT	00022591	CLARY LONGVIEW LLC	Ford F450 Flatbed	106,745.11
EFT	00022592	CLEVER DEVICES LTD	Hardw Shuttle 12/25	98,186.08
EFT	00022625	SOUND TRANSIT SMART CARD CENTR	ngORCA 25-041 Cons Ph1 10/25	20,968.74
Payments for Fund 9 Total				852,876.80
Total Payments in Excess of \$50,000.00				12,969,752.90

Pierce Transit
Payment Certification for Jan 31, 2026
Payments Jan 1, 2026 to Jan 31, 2026

Payment Numbers CK 00387434 through CK 00387625
Wire Numbers EFT 00022343 through EFT 00022641

Check Number	Check Date	Vendor Name	Amount
CHK 00387434	01/08/2026	ASSOCIATION FOR COMMUTER TRANS	950.00
CHK 00387435	01/08/2026	AMPLIFIED WIRELESS SOLUTIONS I	666.66
CHK 00387436	01/08/2026	AT&T	11,506.32
CHK 00387437	01/08/2026	AT&T	32.28
CHK 00387438	01/08/2026	ATU LOCAL 758 CORP	1,682.50
CHK 00387439	01/08/2026	CITY OF TACOMA	1,468.83
CHK 00387440	01/08/2026	COLONIAL SUPPLEMENTAL LIFE	2,535.89
CHK 00387441	01/08/2026	COMCAST HOLDINGS CORPORATION	269.68
CHK 00387442	01/08/2026	COMCAST HOLDINGS CORPORATION	177.74
CHK 00387443	01/08/2026	COMCAST HOLDINGS CORPORATION	182.74
CHK 00387444	01/08/2026	COMCAST HOLDINGS CORPORATION	177.68
CHK 00387445	01/08/2026	COMCAST HOLDINGS CORPORATION	182.68
CHK 00387446	01/08/2026	COMCAST HOLDINGS CORPORATION	321.55
CHK 00387447	01/08/2026	COMMITTEE ON POLITICAL EDUCATI	781.34
CHK 00387448	01/08/2026	COMMUNITY TRANSPORTATION ASSOC	800.00
CHK 00387449	01/08/2026	SIMON AND COMPANY INC	3,750.00
CHK 00387450	01/08/2026	DS SERVICES OF AMERICA INC	67.09
CHK 00387451	01/08/2026	DDMK INC	37.75
CHK 00387452	01/08/2026	DM RECYCLING CO INC	3,310.46
CHK 00387453	01/08/2026	EC COMPANY	8,500.00
CHK 00387454	01/08/2026	FRUITLAND MUTUAL WATER COMPANY	140.64
CHK 00387455	01/08/2026	GILCHRIST CHEVROLET BUICK GMC	5,368.09
CHK 00387456	01/08/2026	HAROLD LEMAY ENTERPRISES	8,218.71
CHK 00387457	01/08/2026	IAM & AW	601.25
CHK 00387458	01/08/2026	INTERNAL REVENUE SERVICE	220.00
CHK 00387459	01/08/2026	KAISER FOUNDATION HEALTH PLAN	282.00
CHK 00387460	01/08/2026	LEMAY MOBILE SHREDDING	529.58
CHK 00387461	01/08/2026	SYNCHRONY BANK	42.36
CHK 00387462	01/08/2026	MICHAEL G MALAIER	1,997.08
CHK 00387463	01/08/2026	MULTICARE HEALTH SYSTEM	14,091.29
CHK 00387464	01/08/2026	NH DEPT OF H&HS	419.50
CHK 00387465	01/08/2026	NORTHWEST IAM BENEFIT TRUST	2,093.52
CHK 00387466	01/08/2026	O'REILLY AUTO ENTERPRISES LLC	13.88
CHK 00387467	01/08/2026	OCCUPATIONAL HEALTH CENTERS OF	105.00
CHK 00387468	01/08/2026	OLYMPIC SPORTS & SPINE PLLC	124.00
CHK 00387469	01/08/2026	PENINSULA LIGHT COMPANY	325.09
CHK 00387470	01/08/2026	PIERCE COUNTY	6,805.62
CHK 00387471	01/08/2026	PUGET SOUND CLEAN AIR AGENCY	180.00
CHK 00387472	01/08/2026	PURE FILTRATION PRODUCTS INC	5,167.42
CHK 00387473	01/08/2026	PUYALLUP MAIN STREET ASSOCIATI	6,000.00
CHK 00387474	01/08/2026	PUYALLUP/SUMNER CHAMBER OF COM	1,500.00
CHK 00387475	01/08/2026	OD SNIDER & SON INC	535.29
CHK 00387477	01/08/2026	T-MOBILE	470.67
CHK 00387478	01/08/2026	TARA DUNFORD CPA	97.50
CHK 00387479	01/08/2026	THE BUS COALITION	5,000.00
CHK 00387480	01/08/2026	UNITED WAY OF PIERCE COUNTY	1,070.41
CHK 00387481	01/08/2026	US POSTMASTER	1,450.00
CHK 00387482	01/08/2026	VERIZON WIRELESS	2,438.12
CHK 00387483	01/08/2026	WA ST DEPT OF SOCIAL & HEALTH	162.50
CHK 00387484	01/08/2026	WA ST DEPT OF TRANSPORTATION	430.53
CHK 00387485	01/08/2026	WALTER E NELSON CO	2,940.29
CHK 00387486	01/08/2026	WURTH USA INC	427.19
CHK 00387487	01/15/2026	4IMPRINT	4,097.35
CHK 00387488	01/15/2026	UNIVERSAL PROTECTION SERVICE L	198,319.22
CHK 00387489	01/15/2026	AT&T	103.99
CHK 00387490	01/15/2026	QWEST CORPORATION	101.19
CHK 00387491	01/15/2026	QWEST CORPORATION	913.86
CHK 00387492	01/15/2026	QWEST CORPORATION	4,261.56
CHK 00387493	01/15/2026	QWEST CORPORATION	86.78
CHK 00387494	01/15/2026	CITY OF LAKWOOD	66,663.55
CHK 00387495	01/15/2026	CITY OF PUYALLUP	37,118.61
CHK 00387496	01/15/2026	CITY OF TACOMA	5,878.44
CHK 00387497	01/15/2026	CITY OF TACOMA	93.50
CHK 00387498	01/15/2026	COMCAST HOLDINGS CORPORATION	165.68
CHK 00387499	01/15/2026	COMCAST HOLDINGS CORPORATION	215.68
CHK 00387500	01/15/2026	CRANE CONSULTANTS INC	2,145.00
CHK 00387501	01/15/2026	DDMK INC	1,595.14
CHK 00387502	01/15/2026	DAILY JOURNAL OF COMMERCE INC	551.20
CHK 00387503	01/15/2026	DISH NETWORK LLC	126.15
CHK 00387504	01/15/2026	LOCAL DEVELOPMENT COUNCIL	2,000.00

CHK	00387505	01/15/2026	FORMFOX INC.	50.00
CHK	00387506	01/15/2026	GILCHRIST CHEVROLET BUICK GMC	103.65
CHK	00387507	01/15/2026	GLENN SANTOS	18.60
CHK	00387508	01/15/2026	HOME DEPOT USA INC	4,809.97
CHK	00387509	01/15/2026	LANGUAGE LINE SERVICES	24.98
CHK	00387510	01/15/2026	LOOMIS ARMORED US LLC	1,490.93
CHK	00387511	01/15/2026	MCG LTD	1,057.15
CHK	00387512	01/15/2026	NATIONAL CINEMEDIA LLC	28,277.00
CHK	00387513	01/15/2026	O'REILLY AUTO ENTERPRISES LLC	34.48
CHK	00387514	01/15/2026	OLYMPIC SPORTS & SPINE PLLC	736.00
CHK	00387515	01/15/2026	PIERCE COUNTY	78,041.95
CHK	00387516	01/15/2026	QUADIENT INC	247.45
CHK	00387517	01/15/2026	SENTINEL TECHNOLOGIES INC	8,700.19
CHK	00387518	01/15/2026	T-MOBILE	470.67
CHK	00387519	01/15/2026	TERMINIX INTERNATIONAL COMPANY	158.15
CHK	00387520	01/15/2026	TERMINIX INTERNATIONAL COMPANY	165.56
CHK	00387521	01/15/2026	TK ELEVATOR CORPORATION	6,025.45
CHK	00387522	01/15/2026	TRUVIEW BSI LLC	501.01
CHK	00387523	01/15/2026	UNIVOX MEDIA LLC	23,700.00
CHK	00387524	01/15/2026	VERIZON WIRELESS	561.31
CHK	00387525	01/15/2026	US BANK NA	51,655.13
CHK	00387526	01/15/2026	WESCO EQUIPMENT	6,976.26
CHK	00387527	01/22/2026	UNIVERSAL PROTECTION SERVICE L	195,479.88
CHK	00387528	01/22/2026	APEX ENGINEERING LLC	7,282.50
CHK	00387529	01/22/2026	AT&T	18,687.22
CHK	00387530	01/22/2026	BUILDERS EXCHANGE OF WASHINGTO	66.06
CHK	00387531	01/22/2026	BUNCE RENTALS INC	142.43
CHK	00387532	01/22/2026	CHIRAG NAKRANI	24.09
CHK	00387533	01/22/2026	CITY OF FEDERAL WAY	36,802.50
CHK	00387534	01/22/2026	CITY OF TACOMA	6,608.93
CHK	00387535	01/22/2026	CITY OF TACOMA	2,914.74
CHK	00387536	01/22/2026	COMCAST HOLDINGS CORPORATION	177.74
CHK	00387537	01/22/2026	COMCAST HOLDINGS CORPORATION	269.68
CHK	00387538	01/22/2026	COREY FIKE	79.50
CHK	00387539	01/22/2026	DALYN CRUMP	79.50
CHK	00387540	01/22/2026	DEAF-BLIND SERVICE CENTER	8,324.33
CHK	00387541	01/22/2026	DONOVAN SCHREINER	75.00
CHK	00387542	01/22/2026	DOWNTOWN ON THE GO	20,000.00
CHK	00387543	01/22/2026	ERIC MYERS	79.50
CHK	00387544	01/22/2026	GILCHRIST CHEVROLET BUICK GMC	877.19
CHK	00387545	01/22/2026	GLEN JOHNSON	36.32
CHK	00387546	01/22/2026	HASHEEM SHAREEF	79.50
CHK	00387547	01/22/2026	HOME DEPOT USA INC	615.71
CHK	00387548	01/22/2026	JOHN GONZAGA	79.50
CHK	00387549	01/22/2026	KARRAS CONSULTING	9,750.00
CHK	00387550	01/22/2026	KELLY S SMITH JOHNSTON	3,384.05
CHK	00387551	01/22/2026	KIMBERLY SCHULTZ	13.12
CHK	00387552	01/22/2026	KIRK'S AUTOMOTIVE INC	768.50
CHK	00387553	01/22/2026	LAKEWOOD WATER DISTRICT	293.81
CHK	00387554	01/22/2026	LINDSAY WILLS	79.50
CHK	00387555	01/22/2026	SYNCHRONY BANK	1,045.53
CHK	00387556	01/22/2026	MOHAMMED MADANI BENJELLOUN	79.50
CHK	00387557	01/22/2026	MULTICARE HEALTH SYSTEM	92.41
CHK	00387558	01/22/2026	O'REILLY AUTO ENTERPRISES LLC	352.32
CHK	00387559	01/22/2026	PENINSULA LIGHT COMPANY	111.32
CHK	00387560	01/22/2026	PIERCE COUNTY	90,000.00
CHK	00387561	01/22/2026	LEPS-PSS PLLC	800.00
CHK	00387562	01/22/2026	PUGET SOUND ENERGY	47,729.66
CHK	00387563	01/22/2026	ROBERT HUNTLEY	38.31
CHK	00387564	01/22/2026	SEDAY SANCHEZ	99.50
CHK	00387565	01/22/2026	OD SNIDER & SON INC	593.15
CHK	00387566	01/22/2026	SOKUN DETH	79.50
CHK	00387567	01/22/2026	SOURCE PANEL	30,000.00
CHK	00387568	01/22/2026	THE CAFARO NORTHWEST PARTNERSH	21,869.74
CHK	00387569	01/22/2026	TACOMA MALL PARTNERSHIP	5,599.65
CHK	00387570	01/22/2026	VERIZON WIRELESS	866.86
CHK	00387571	01/22/2026	VERIZON WIRELESS	581.67
CHK	00387572	01/22/2026	VERIZON WIRELESS	561.31
CHK	00387573	01/22/2026	VERIZON WIRELESS	561.31
CHK	00387574	01/22/2026	VERIZON WIRELESS	581.67
CHK	00387575	01/22/2026	VERIZON WIRELESS	606.61
CHK	00387576	01/22/2026	VERIZON WIRELESS	561.31
CHK	00387577	01/22/2026	VERIZON WIRELESS	636.04
CHK	00387578	01/22/2026	VERIZON WIRELESS	588.89
CHK	00387579	01/22/2026	VERIZON WIRELESS	581.67
CHK	00387580	01/22/2026	VERIZON WIRELESS	1,574.63
CHK	00387581	01/22/2026	VERIZON WIRELESS	561.18
CHK	00387582	01/22/2026	VERIZON WIRELESS	527.94
CHK	00387583	01/22/2026	VERIZON WIRELESS	4,510.58
CHK	00387584	01/22/2026	VERIZON WIRELESS	235.85

CHK	00387585	01/22/2026	VINCENT SOTO	79.50
CHK	00387586	01/22/2026	WA ST EMPLOYMENT SECURITY DEPT	27,404.90
CHK	00387587	01/22/2026	WALTER E NELSON CO	438.55
CHK	00387588	01/22/2026	WURTH USA INC	363.44
CHK	00387589	01/23/2026	ATU LOCAL 758 CORP	63,326.11
CHK	00387590	01/23/2026	INTERNAL REVENUE SERVICE	220.00
CHK	00387591	01/23/2026	MICHAEL G MALAIER	2,297.08
CHK	00387592	01/23/2026	NH DEPT OF H&HS	419.50
CHK	00387593	01/23/2026	UNITED WAY OF PIERCE COUNTY	1,070.41
CHK	00387594	01/23/2026	WA ST DEPT OF SOCIAL & HEALTH	162.50
CHK	00387595	01/23/2026	WURTH USA INC	515.16
CHK	00387596	01/29/2026	CITY OF FIFE	6,100.00
CHK	00387597	01/29/2026	CITY OF PUYALLUP	550.50
CHK	00387598	01/29/2026	CITY OF TACOMA	2,173.35
CHK	00387599	01/29/2026	CITY OF TACOMA	11,709.22
CHK	00387600	01/29/2026	COMCAST HOLDINGS CORPORATION	182.68
CHK	00387601	01/29/2026	COMCAST HOLDINGS CORPORATION	182.74
CHK	00387602	01/29/2026	COMCAST HOLDINGS CORPORATION	177.74
CHK	00387603	01/29/2026	COMCAST HOLDINGS CORPORATION	8,786.66
CHK	00387604	01/29/2026	ECONOMIC DEVELOPMENT BOARD	3,500.00
CHK	00387605	01/29/2026	FIRST RESPONDER OUTFITTERS INC	730.42
CHK	00387606	01/29/2026	GILCHRIST CHEVROLET BUICK GMC	385.37
CHK	00387607	01/29/2026	HOME DEPOT USA INC	34.58
CHK	00387608	01/29/2026	SADLER ENTERPRISES INC	48.16
CHK	00387609	01/29/2026	KIRK'S AUTOMOTIVE INC	1,717.56
CHK	00387610	01/29/2026	KITE REALTY GROUP LP	1,037.15
CHK	00387611	01/29/2026	NORTHWEST PLAYGROUND EQUIPMENT	18,788.57
CHK	00387612	01/29/2026	OCCUPATIONAL HEALTH CENTERS OF	133.50
CHK	00387613	01/29/2026	ODP BUSINESS SOLUTIONS LLC	79.36
CHK	00387614	01/29/2026	PARKLAND LIGHT & WATER CO	380.44
CHK	00387615	01/29/2026	PUGET SOUND ENERGY	16,864.89
CHK	00387616	01/29/2026	PURE FILTRATION PRODUCTS INC	3,027.55
CHK	00387617	01/29/2026	PUYALLUP/SUMNER CHAMBER OF COM	6,047.98
CHK	00387618	01/29/2026	SHAWN HARRIS	13.20
CHK	00387619	01/29/2026	SHERWIN-WILLIAMS	293.22
CHK	00387620	01/29/2026	SME SOLUTIONS LLC	206.85
CHK	00387621	01/29/2026	SMITH FIRE SYSTEMS INC	990.00
CHK	00387622	01/29/2026	ROBERT MUSTAIN	308.28
CHK	00387623	01/29/2026	OD SNIDER & SON INC	461.17
CHK	00387624	01/29/2026	SYRACUSE UNIVERSITY	4,500.00
CHK	00387625	01/29/2026	WESTERN GOVERNORS UNIVERSITY	4,030.00
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EFT	00022347	01/08/2026	BRAVO ENVIRONMENTAL NW INC	10,395.91
EFT	00022348	01/08/2026	BUD CLARY CHEVROLET CADILLAC I	106,538.00
EFT	00022349	01/08/2026	CENTRAL PUGET SOUND REGIONAL T	2,495.90
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EFT	00022352	01/08/2026	CONVERGINT TECHNOLOGIES LLC	1,821.00
EFT	00022353	01/08/2026	CUMMINS INC	35,836.67
EFT	00022354	01/08/2026	CUSTOM EDGE INC	5,110.84
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EFT	00022359	01/08/2026	FOOTPRINT PROMOTIONS INC	1,317.38
EFT	00022360	01/08/2026	GALLS LLC	10,701.83
EFT	00022361	01/08/2026	GENES TOWING CORP	721.24
EFT	00022362	01/08/2026	GILLIG LLC	29,497.92
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EFT	00022364	01/08/2026	GROENEVELD LUBRICATION SOLUTION	640.73
EFT	00022365	01/08/2026	JAJ ENTERPRISES LLC	6,301.02
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EFT	00022371	01/08/2026	MOHAWK MFG & SUPPLY	2,800.80
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EFT	00022373	01/08/2026	NAVIA BENEFIT SOLUTIONS	1,311.50
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EFT	00022376	01/08/2026	NORTHWEST PUMP & EQUIPMENT CO	657.67
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EFT	00022378	01/08/2026	PARAMETRIX ENGINEERING	107,846.70
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EFT	00022385	01/08/2026	RIGHT! SYSTEMS INC	65,519.97
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EFT	00022388	01/08/2026	SHI INTERNATIONAL CORP	9,311.75
EFT	00022389	01/08/2026	SIR SPEEDY	8,549.27
EFT	00022390	01/08/2026	SNAP-ON INDUSTRIAL ICSC	291.79
EFT	00022391	01/08/2026	SOUND TRANSIT	46,502.77
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EFT	00022393	01/08/2026	STANDARD PARTS CORP	2,991.89
EFT	00022394	01/08/2026	STAPLES INC	3,136.86
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EFT	00022396	01/08/2026	SWIFTLY INC	19,986.33
EFT	00022397	01/08/2026	TACOMA COMMUNITY COLLEGE	5,818.53
EFT	00022398	01/08/2026	SOUND PUBLISHING	122.07
EFT	00022399	01/08/2026	UNIVERSAL AUTO GROUP 1	4,420.46
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EFT	00022403	01/08/2026	THE AFTERMARKET PARTS CO LLC	21,357.43
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EFT	00022408	01/08/2026	DOBBS HEAVY DUTY HOLDINGS LLC	63,776.47
EFT	00022409	01/08/2026	WHENTOWORK INC	2,576.34
EFT	00022410	01/08/2026	J.L. WOODWARD CO INC	173.90
EFT	00022411	01/08/2026	WORLDPAC INC	305.83
EFT	00022412	01/08/2026	XEROX CORPORATION	1,902.58
EFT	00022413	01/09/2026	AMAZON CAPITAL SERVICES INC	235.30
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EFT	00022417	01/09/2026	NAVIA BENEFIT SOLUTIONS	20,293.59
EFT	00022418	01/09/2026	TACOMA EMPLOYEES RETIREMENT SY	20,975.10
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EFT	00022420	01/09/2026	WA ST TRANSIT INSURANCE POOL	5,194,599.00
EFT	00022421	01/15/2026	AMERICAN CUSTODIAN INC	27,058.00
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EFT	00022424	01/15/2026	ATWORK! COMMERCIAL ENTERPRISES	13,164.46
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EFT	00022426	01/15/2026	PRECARE INC	1,797.45
EFT	00022427	01/15/2026	CCC INTELLIGENT SOLUTIONS INC	1,032.74
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EFT	00022431	01/15/2026	CUMMINS INC	5,231.29
EFT	00022432	01/15/2026	DAVID EVANS AND ASSOCIATES INC	18,925.15
EFT	00022433	01/15/2026	EASTER SEALS WASHINGTON	3,607.00
EFT	00022434	01/15/2026	FSX INC	1,730.76
EFT	00022435	01/15/2026	GENES TOWING CORP	8,812.24
EFT	00022436	01/15/2026	GILLIG LLC	13,267.38
EFT	00022437	01/15/2026	GLEN JOHNSON	10.76
EFT	00022438	01/15/2026	GORDON THOMAS HONEYWELL	6,850.00
EFT	00022439	01/15/2026	GRAINGER	24.21
EFT	00022440	01/15/2026	GROENEVELD LUBRICATION SOLUTIO	653.85
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EFT	00022443	01/15/2026	HUBSPOT INC	17,069.83
EFT	00022444	01/15/2026	HUITT-ZOLLARS INC	2,859.46
EFT	00022445	01/15/2026	MOTION INDUSTRIES, INC.	3,563.28
EFT	00022446	01/15/2026	INFOJINI INC	9,446.55
EFT	00022447	01/15/2026	JAJ ENTERPRISES LLC	1,949.87
EFT	00022448	01/15/2026	TYCO FIRE & SECURITY (US) MANA	1,364.71
EFT	00022449	01/15/2026	K & L GATES	1,225.57
EFT	00022450	01/15/2026	LAKEVIEW LIGHT & POWER CO	53,507.62
EFT	00022451	01/15/2026	LARSCO INC	521.87
EFT	00022452	01/15/2026	LARSEN SIGN COMPANY	429.39
EFT	00022453	01/15/2026	LEVEL 3 FINANCING INC	4,386.52
EFT	00022454	01/15/2026	LEXIPOL LLC	8,372.15
EFT	00022455	01/15/2026	MALLORY SAFETY & SUPPLY LLC	7,486.80
EFT	00022456	01/15/2026	MICHAEL GRIFFUS	21.00
EFT	00022457	01/15/2026	DB PRINTING LLC	315.54
EFT	00022458	01/15/2026	MOHAWK MFG & SUPPLY	3,015.96
EFT	00022459	01/15/2026	MUNCIE RECLAMATION & SUPPLY CO	14,824.42
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EFT	00022464	01/15/2026	PURCELL TIRE & RUBBER COMPANY	1,229.61
EFT	00022465	01/15/2026	QUADIENT FINANCE USA INC	3,152.10
EFT	00022466	01/15/2026	ROMAINE ELECTRIC CORP	1,559.44
EFT	00022467	01/15/2026	SNAP-ON INDUSTRIAL ICSC	16.99
EFT	00022468	01/15/2026	SOUND TRANSIT	129,696.04
EFT	00022469	01/15/2026	SOUND TRANSIT SMART CARD CENTR	5,612.09
EFT	00022470	01/15/2026	STANDARD PARTS CORP	148.37
EFT	00022471	01/15/2026	STERICYCLE INC	78.20
EFT	00022472	01/15/2026	SWIFTLY INC	19,986.33
EFT	00022473	01/15/2026	SOUND PUBLISHING	284.16
EFT	00022474	01/15/2026	UNIVERSAL AUTO GROUP 1	1,712.76
EFT	00022475	01/15/2026	TALAKAI CONSTRUCTION LLC	138,423.75
EFT	00022476	01/15/2026	SIJ HOLDINGS LLC	2,677.70
EFT	00022477	01/15/2026	THE WW WILLIAMS COMPANY LLC	4,405.16
EFT	00022478	01/15/2026	THE AFTERMARKET PARTS CO LLC	32,740.26
EFT	00022479	01/15/2026	ULINE INC	176.02
EFT	00022480	01/15/2026	UNITED ENERGY TRADING LLC	89,914.66
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EFT	00022482	01/15/2026	UNITED RENTALS (NORTH AMERICA)	2,587.35
EFT	00022483	01/15/2026	VIA TRANSPORTATION INC	287,887.20
EFT	00022484	01/15/2026	WA ST AUDITOR'S OFFICE	2,919.00
EFT	00022485	01/15/2026	WOFSCO INC	18.83
EFT	00022486	01/15/2026	WORLDPAC INC	1,363.71
EFT	00022487	01/15/2026	XEROX CORPORATION	58.49
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EFT	00022489	01/16/2026	AWC EMPLOYEE BENEFIT TRUST	1,652,279.61
EFT	00022490	01/16/2026	WA ST CHILD SUPPORT REGISTRY	5,534.63
EFT	00022491	01/20/2026	US BANK CORPORATE PAYMENT SYST	82,867.46
EFT	00022492	01/22/2026	WA ST DEPT OF REVENUE	11,566.68
EFT	00022493	01/22/2026	AARON'S INDUSTRIAL LLC	248.28
EFT	00022494	01/22/2026	AIRGAS INC	371.71
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EFT	00022496	01/22/2026	AMAZON CAPITAL SERVICES INC	5,398.74
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EFT	00022498	01/22/2026	ANGI ENERGY SYSTEMS	7,782.25
EFT	00022499	01/22/2026	CONTINENTAL BATTERY COMPANY	7,110.25
EFT	00022500	01/22/2026	BEN'S CLEANER SALES INC	2,272.27
EFT	00022501	01/22/2026	BRAUN CORPORATION	748.44
EFT	00022502	01/22/2026	BRIDGESTONE AMERICA	85,780.90
EFT	00022503	01/22/2026	BUD CLARY CHEVROLET CADILLAC I	53,269.00
EFT	00022504	01/22/2026	CASCADE FRICTION MATERIALS	241.50
EFT	00022505	01/22/2026	CDW GOVERNMENT INC	91,618.61
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EFT	00022508	01/22/2026	CHEVRON PRODUCTS CO	5,396.45
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EFT	00022512	01/22/2026	TECH DATA CORPORATION	53,420.45
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EFT	00022520	01/22/2026	GROENEVELD LUBRICATION SOLUTIO	1,308.29
EFT	00022521	01/22/2026	MOTION INDUSTRIES, INC.	3,102.27
EFT	00022522	01/22/2026	RONALD E JENSEN & JAMES W JENS	21,317.91
EFT	00022523	01/22/2026	TYCO FIRE & SECURITY (US) MANA	3,376.13
EFT	00022524	01/22/2026	KATIE MARCELIA	87.96
EFT	00022525	01/22/2026	LARSCO INC	1,134.28
EFT	00022526	01/22/2026	LUMINATOR TECHNOLOGY GROUP GLO	1,113.89
EFT	00022527	01/22/2026	MALLORY SAFETY & SUPPLY LLC	2,364.96
EFT	00022528	01/22/2026	MCMASTER-CARR SUPPLY	449.62
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EFT	00022530	01/22/2026	DB PRINTING LLC	119.00
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EFT	00022533	01/22/2026	MOOD MEDIA NORTH AMERICA HOLDI	133.49
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EFT	00022536	01/22/2026	NAVIA BENEFIT SOLUTIONS	22,786.27
EFT	00022537	01/22/2026	NEOPART TRANSIT LLC	953.86
EFT	00022538	01/22/2026	NORMED INC	198.18
EFT	00022539	01/22/2026	NORTHWEST LIFT & EQUIPMENT	3,922.64

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EFT	00022541	01/22/2026	OLYMPIC HOLDINGS STG LLC	977.29
EFT	00022542	01/22/2026	PACIFICA LAW GROUP LLP	3,215.80
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EFT	00022553	01/22/2026	STANDARD PARTS CORP	2,814.25
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EFT	00022559	01/22/2026	TACOMA EMPLOYEES RETIREMENT SY	20,973.40
EFT	00022560	01/22/2026	TACOMA SCREW PRODUCTS INC	5,951.71
EFT	00022561	01/22/2026	TED ROY	104.11
EFT	00022562	01/22/2026	TERRYBERRY COMPANY LLC	4,050.00
EFT	00022563	01/22/2026	THE WW WILLIAMS COMPANY LLC	42,400.74
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EFT	00022565	01/22/2026	THE AFTERMARKET PARTS CO LLC	37,349.59
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EFT	00022567	01/22/2026	TRIBOLOGIK CORPORATION	8,678.50
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EFT	00022570	01/22/2026	UNITED RENTALS (NORTH AMERICA)	2,699.65
EFT	00022571	01/22/2026	UNITED SITE SERVICES OF NEVADA	5,593.57
EFT	00022572	01/22/2026	WAXIE SANITARY SUPPLY	1,680.46
EFT	00022573	01/22/2026	DOBBS HEAVY DUTY HOLDINGS LLC	74,132.72
EFT	00022574	01/22/2026	ASSOCIATED PETROLEUM	8,141.56
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EFT	00022578	01/23/2026	MUNCIE RECLAMATION & SUPPLY CO	8,599.02
EFT	00022579	01/23/2026	THE AFTERMARKET PARTS CO LLC	131.40
EFT	00022580	01/23/2026	WASHINGTON STATE TRANSIT ASSOC	42,000.00
EFT	00022581	01/23/2026	WA ST CHILD SUPPORT REGISTRY	5,686.63
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EFT	00022605	01/29/2026	INTERCLEAN EQUIPMENT LLC	412.99
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EFT	00022611	01/29/2026	MALLORY SAFETY & SUPPLY LLC	3,269.99
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EFT	00022616	01/29/2026	NEOPART TRANSIT LLC	18,560.72
EFT	00022617	01/29/2026	NORMED INC	401.16
EFT	00022618	01/29/2026	OUTFITTER SATELLITE INC	103.86
EFT	00022619	01/29/2026	PETROCARD INC	68,163.82

EFT	00022620	01/29/2026	PRADEEP BALAKRISHNAN	25.00
EFT	00022621	01/29/2026	PUGET SOUND REGIONAL COUNCIL	50,061.00
EFT	00022622	01/29/2026	PURCELL TIRE & RUBBER COMPANY	142.63
EFT	00022623	01/29/2026	ROMAINE ELECTRIC CORP	1,380.85
EFT	00022624	01/29/2026	SNAP-ON INDUSTRIAL ICSC	561.06
EFT	00022625	01/29/2026	SOUND TRANSIT SMART CARD CENTR	99,202.19
EFT	00022626	01/29/2026	SPECIALIZED PAVEMENT MARKING L	1,798.27
EFT	00022627	01/29/2026	STANDARD PARTS CORP	65.28
EFT	00022628	01/29/2026	STAPLES INC	2,017.03
EFT	00022629	01/29/2026	TACOMA COMMUNITY COLLEGE	5,818.53
EFT	00022630	01/29/2026	UNIVERSAL AUTO GROUP 1	398.95
EFT	00022631	01/29/2026	TACOMA SCREW PRODUCTS INC	1,344.31
EFT	00022632	01/29/2026	TERRYBERRY COMPANY LLC	130.39
EFT	00022633	01/29/2026	THE WW WILLIAMS COMPANY LLC	69,585.80
EFT	00022634	01/29/2026	TITUS-WILL FORD SALES INC	145.53
EFT	00022635	01/29/2026	THE AFTERMARKET PARTS CO LLC	19,123.42
EFT	00022636	01/29/2026	QUEBEC INC	605.55
EFT	00022637	01/29/2026	ULINE INC	5,931.12
EFT	00022638	01/29/2026	UNITED PARCEL SERVICE INC	19.78
EFT	00022639	01/29/2026	WAXIE SANITARY SUPPLY	1,140.72
EFT	00022640	01/29/2026	DOBBS HEAVY DUTY HOLDINGS LLC	33,775.16
EFT	00022641	01/29/2026	WOFSCO INC	13.39
Total Payments				\$15,155,109.07

**PIERCE TRANSIT
BOARD OF COMMISSIONERS
REGULAR BOARD MEETING MINUTES**

January 12, 2026

CALL TO ORDER

Chair Walker called the regular board meeting to order at 4:07 p.m.

ROLL CALL

Commissioners present:

Rosie Ayala, Vice Chair, Pierce County Council
Olgy Diaz, City of Tacoma Councilmember
John Hines, City of Tacoma Councilmember (*arrived at 4:59 p.m.*)
Jim Kastama, City of Puyallup Mayor (*Mayor of the City of Puyallup*)
Ryan Mello, Pierce County Executive
Shannon Reynolds, City of Fircrest Mayor (*representing Fircrest, University Place, and Gig Harbor*)
Kristina Walker, City of Tacoma Councilmember

Commissioners excused:

John Hoheusle, President of ATU 758
Doug Fagundes, City of Fife Councilmember
(*representing Fife/Milton/Edgewood/Pacific/Auburn/Ruston/Steilacoom*)

Staff present:

Mike Griffus Chief Executive Officer
Deanne Jacobson, Clerk of the Board
Mona Sullivan, Deputy Clerk of the Board
Abe Weill, K&L Gates Counsel

LAND ACKNOWLEDGMENT AND FLAG SALUTE

Chair Walker led attendees in the land acknowledgment, followed by the flag salute.

OPENING REMARKS AND HOUSEKEEPING ITEMS

Chair Walker welcomed board members, staff, and citizens to the meeting and provided attendees with instructions for meeting participation.

PUBLIC HEARING

Surplus of Property – Three 2018 ARBOC Spirit of America Trolley

Fleet Manager Marah Harris presented on the item. She provided an overview of the vehicle specs and reported that the vehicles are no longer suitable for Pierce Transit's current or anticipated service needs.

Ms. Harris advised that the agency has identified one of the three trolleys for donation to Bates Technical College in support of building a workforce of skilled diesel technicians in partnership with Bates College.

Commissioner Kastama raised an inquiry that the City of Puyallup may be interested in a donated vehicle.

Chair Walker provided instructions for participating in the public hearing process.

Chair Walker opened the public hearing at 4:12 p.m.

No comments were provided and the public hearing was closed at 4:13 p.m.

SPECIAL BUSINESS

- 1. FS 2026-001, A Resolution of the Board of Commissioners of Pierce Transit Declaring Three (3) 2018 ARBOC Trolleys, as Described in Exhibit A, as Surplus Property and Authorizing the Donation of one Trolley to Bates Technical College Foundation and Authorizing the Public Sale of the Remaining two Trolleys in Accordance with Pierce Transit Policies and Procedures.**

Commissioners Kastama and Hines moved and seconded to approve Resolution No. 2026-001, A resolution of the Board of Commissioners of Pierce Transit declaring three (3) 2018 ARBOC Trolleys, as described in Exhibit A, as surplus property and authorizing the donation of one trolley to Bates Technical College Foundation and authorizing the public sale of the remaining two trolleys in accordance with Pierce Transit's policies and procedures.

Motion carried, 7-0.

On behalf of Pierce Transit, Chair Walker thanked Dr. Zhou, President of Bates College, for helping to make Pierce County a better community and highlighted how this vehicle donation helps to develop skilled workforce of maintenance technicians, where some of these individuals eventually become Pierce Transit employees.

Dr. Zhou expressed her thanks and appreciation for the donated vehicle and highlighted how this partnership helps to build great skills for the future workforce. She noted that this trolley allows for greater training opportunities for students.

[Pierce Transit presented Bates College representatives with a Vehicle Donation Certificate.]

PRESENTATIONS

- 1. Honoring Ben Paschal for Operator of the Month for December 2025.**

Assistant Transportation Manager Ron Makenzie honored Operator Ben Paschal for Operator of the Month for December 2025, and highlighted Mr. Paschal's attributes and contributions to the agency.

On behalf of the Board, Chair Walker congratulated Mr. Paschal for his accomplishment and thanked him for his service to the community.

2. Overview of 2026 Federal Legislative Priorities

Government Relations Administrator Curt Kohlwes opened the presentation and covered the agency's 2026 legislative priorities, noting that there is a focus in securing monies for increasing Pierce Transit's base infrastructure to support Sound Transit double decker buses in the future.

Jen Covino, President of Covino Smith and Simon, provided an update on the grant monies that have been awarded under the current federal administration and reviewed certain executive orders that may impact transit.

Ms. Covino provided an update on the Surface Transportation Investments and the Bipartisan Infrastructure Law and provided an update on the current climate and priorities of the federal government.

Ms. Covino further reviewed the agency's proposed priorities and explained how these items would support Pierce Transit. She encouraged the agency to be thinking about future earmarks for 2027.

Ms. Covino and Mr. Kohlwes responded to general questions.

The Board did not have any suggested edits to the proposed priorities.

[Next steps would include formal adoption of the 2026 priorities at the February 9, 2026, board meeting.]

PUBLIC COMMENT

After providing instructions for participation, Chair Walker opened the public comment period and the following individual(s) provided comment:

- Tre Parish, resident of Northeast Tacoma, advocated for bus service from Northeast Tacoma and for the return of Route 63. He spoke about the challenges of traveling from Northeast Tacoma to other parts of Tacoma, which requires using King County Metro services and multiple transfers.

CONSENT AGENDA

(Items listed below were distributed to Commissioners in advance for reading and study and are enacted with one motion. Item(s) may be moved to the Action Agenda at the request of a commissioner.)

Commissioners Walker and Ayala moved and seconded to approve the consent agenda as presented.

Motion **carried**, 7-0.

1. Approval of Vouchers, December 1-31, 2025
Operating Fund #10
Self-Insurance Fund #40
Capital Fund #90
Payment Nos. 387247 through 387433
Wire Nos. 22047 through 22342
Total \$8,382,016.46
2. Approval of Minutes: December 8, 2025, regular meeting

ACTION AGENDA

1. **FS 2026-002, Authorize the Chief Executive Officer to Amend the 2026 Budget to add “Transit Center Real Time Arrival Signage” to the 2026 Capital Budget and Authorize the Chief Executive Officer to Execute the Associated Contracts and Amendments in Support of the FIFA World Cup Customer Experience Program**

Planning Manager Tina Lee provided an overview of the agency's priorities and implementation plan in support of the World Cup coming to the region in the summer of 2026, highlighting the agency will focus on the following:

- Maintaining local service for riders' daily needs
- Supporting service to/from Pierce County Fan Zone
- Support Sound Transit's Express Connections to Seattle events with extra trips

Ms. Lee reviewed the grant monies that were awarded to Pierce Transit in support of the FIFA World Cup that is coming to the region in the summer and talked about the service infrastructure that will be in place to help move fans to the Fan Zone or to Sound Transit services.

Ms. Lee explained the real-time signage that will be installed prior to the FIFA World Cup and remain in place for all riders to enjoy after the World Cup leaves the region.

Planner Silas Reed provided a deeper overview of the real-time signage that will be installed and noted that 19 signs at seven transit centers (Commissioner Reynolds left the meeting at approximately 5:00 p.m.) will be installed, which will allow riders to see when their bus will be arriving.

Commissioner Mello encouraged Pierce Transit to collaborate with other regional partners for this event.

Ms. Lee responded to general questions.

Commissioners Hines and Mello **moved** and seconded to authorize the Chief Executive Officer to amend the 2026 Budget to add “Transit Center Real Time Arrival Signage” to the 2026 Capital Budget and authorize the Chief Executive Officer to execute the associated contracts and amendments in support of the FIFA World Cup Customer Experience Program

Motion **carried**, 6-0.

2. FS 2026-003, Authorize the Chief Executive Office to Execute an Amendment to Sole Source Contract No. 1336 with Swiftly to Provide Real-Time Bus Location Services

Customer Service Manager Dezra Nauls presented on the item and spoke about the customer benefits of adding the *service disruption notification module* to Pierce Transit services. Mr. Nauls explained that all transit agencies experience service disruption and having technology to help communicate these service interruptions improves the customer experience and strengthens transparency.

Commissioner Hines and Mello **moved** and seconded to authorize the Chief Executive Officer to execute an amendment to increase contract authority amount and contract period with Swiftly, LLC, Sole Source Contract No. 1336, to provide real-time bus location services in the amount of \$2,162,727.22 for a new not to exceed contract authority amount of \$3,397,313.75.

Motion **carried**, 6-0.

3. FS 2026-004, Electing Primary and Alternate Transit Representatives to the Puget Sound Regional Council Transportation Policy Board (TPB) for Calendar Year 2026

Upon full consent from the members of the Board, Chair Walker moved this item to the February 9, 2026, meeting agenda, when a full complement of the Board is expected.

STAFF UPDATES

1. CEO's Report

CEO Mike Griffus reported on the following:

- Highlighted the agency's key accomplishments in 2025 relating to service.
- Announced that early this year Pierce Transit will be launching a QR Code customer feedback initiative, which will allow riders to provide feedback via a QR code placed in our vehicles and at transit centers.

2. 2024 All Modes Ridership Report

Service Planning Assistant Manager provided a thorough presentation recapping the agency's total ridership for all modes of services for 2024, along with a comparison of service for the first quarter of 2025 with 2024 service. He responded to general questions.

INFORMATIONAL BOARD ITEMS

1. Chair's Report

Chair Walker reported on the following:

- The January 15, 2026, Executive Finance Committee meeting will be cancelled. The next Executive Finance Committee meeting is scheduled for March 18, 2026.

2. Sound Transit Update

Commissioner Mello provided an update on the work that is before the Sound Transit Board relating to decision points of Light Rail services for Lines 1 and 2. He reported that Pierce County will host a Sound Transit Board meeting this year.

He announced that the Sound Transit Board is expected to make a decision with regards to Express Bus service in the spring.

3. Puget Sound Regional Council Transportation Policy Board (TPB) Update

Chair Walker reported that the Regional Transportation Plan is open for public comment.

4. Committee Chair Reports

No reports.

5. Commissioners' Comments

None

EXECUTIVE SESSION

There was no executive session held.

ADJOURNMENT

Commissioners Hines and Mello **moved** and seconded to adjourn the meeting at 5:41 p.m.

Motion **carried**, 6-0.

Deanne Jacobson
Clerk of the Board

Kristina Walker, Chair
Board of Commissioners

4th Quarter 2025 Contracts Report

Report to Board of Commissioners
 Sole Source Over \$10,000 Approved by the CEO
 Contracts and Amendments - \$100,000 to \$200,000 Approved by the CEO

Sole Source Over \$10,000			
Name & Contract #	Explanation	Amount	Eff. Date
Clever Devices E2399	Implement Support Celrado Talkgroups software as part of CAD/AVL	\$12,755.09	11.05.25
Angi Energy Systems E2298	9-day on site Compressor Maintenance Training	\$27,300.00	11.19.25
Integrated Power Systems E2401	Uninterrupted Power Supply Battery Replacement	\$31,883.86	12.15.25
Contracts and Amendments - \$100,000 to \$200,000			
Name & Contract #	Explanation	Amount	Eff. Date
Axon Enterprise Inc E2384	Axon Taser 7 Buncle Certification	\$105,907.63	11.7.25
Trimble Unity Construct (e-Builder) E2383	Project Management Information Software Renewal	\$128,879.80	10.21.25
Zonar Systems Inc E2378	Zonar software subscription licensing	\$136,347.84	10.17.25
CentralSquare Technologies LLC E2381	Finance Enterprise System software renewal	\$146,392.98	10.15.25
Energy Systems Management/TRS Inc E2370	Scheduled and Unscheduled HVAC Systems Service	\$200,000.00	11.7.25

Sole Source: A circumstance when the vendor is the sole provider of licensed or patented goods or services or has specialized knowledge or skill needed for a project when there is limited time and vendors with the expertise.

TITLE: A Resolution of the Board of Commissioners of Pierce Transit Adopting the 2026 Federal Legislative Priorities

DIVISION: Executive

SUBMITTED BY: Curt Kohlwes, Government Relations Administrator

RELATED ACTION: N/A

ATTACHMENTS:

RELATION TO STRATEGIC PLAN: Customer

Proposed Resolution
Exhibit A, 2026 Federal Agenda

BUDGET INFORMATION: N/A

BACKGROUND:

Pierce Transit works diligently to build and maintain strategic partnerships with our federal congressional representatives and aims to remain a key influencer in the national, state, regional, and local discussion for excellence in public transportation delivery and customer experience.

Staff seeks adoption of the proposed 2026 Federal Agenda, directing Pierce Transit staff and consultants to continue communicating issues that impact the agency throughout the coming fiscal year. As Pierce Transit's priorities evolve and advance, staff will seek advice and guidance from the Board as appropriate. Staff will send updates by email to the Board highlighting major milestones relating to Pierce Transit's priorities and will call upon Board members to assist in advancing public transportation advocacy and objectives as appropriate.

The 2026 federal agenda was driven by commissioner input, agency priorities, prior ongoing legislative work and advocacy, and consumer demand.

On January 12, 2026, the Board of Commissioners received a briefing on the proposed 2026 Federal Agenda. Given that no significant additions or changes from commissioners were received by staff, the Federal Agenda for 2026 is now being placed on the consent agenda for adoption.

STAFF RECOMMENDATION:

Staff recommends the adoption of the 2026 Federal Agenda as presented in Exhibit A.

ALTERNATIVES:

1. Do not adopt the 2026 Federal Agenda.
2. Modify the proposed agenda.

PROPOSED MOTION:

Move to: Approve Resolution No. 2026-002 adopting the 2026 Federal Agenda in the same form as presented in Exhibit A.

RESOLUTION NO. 2026-002

1 A RESOLUTION of the Board of Commissioners of Pierce Transit Adopting the 2026 Federal Agenda
2

3 WHEREAS, the Board of Commissioners received a briefing from the federal legislative affairs team
4 about the proposed 2026 Federal Agenda at the January 12, 2026, Board of Commissioners meeting; and

5 WHEREAS, The Pierce Transit Board of Commissioners desires to give guidance and direction to its staff
6 and contracted Legislative Liaisons; and

7 WHEREAS, the 119th Congress convened on January 3, 2025; and

8 WHEREAS, The Pierce Transit Board of Commissioners wishes to assure that its policies and positions
9 are effectively communicated to our federal congressional representatives to further advance public
10 transportation in Pierce County; and

11 WHEREAS, the Pierce Transit Board of Commissioners finds it is in the best interest of Pierce Transit to
12 adopt an agenda for Federal Legislative Priorities; and

13 NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Pierce Transit as follows:

14 Section 1. The Board hereby adopts the Pierce Transit 2026 Federal Agenda in substantially the
15 same form as Exhibit A attached hereto.

16 ADOPTED by the Board of Commissioners of Pierce Transit at their board meeting thereof held on
17 the 9th day of February 2026.

18 PIERCE TRANSIT

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21 Kristina Walker, Chair
22 Board of Commissioners
23

24 ATTEST/AUTHENTICATED
25

26
27 Deanne Jacobson, CMC
28 Clerk of the Board

Pierce Transit 2026 Federal Agenda

Surface Transportation Reauthorization

- Maintain the 80/20 historic split from the Highway Trust Fund and the Mass Transit Account to support public transportation, while addressing long-term solvency by increasing and indexing the federal gas tax and incorporating solutions for electric vehicles (EVs)
- Utilize FY 2026 funding levels of the *Infrastructure Investment and Jobs Act* (IIJA) as the baseline for transit funding in the next reauthorization
- Support continued federal investment in the Bus and Bus Facilities/Low or No Emissions Program (Sec. 5339) with a baseline of at least \$2 billion to support the modernization of the agency's fleet and facilities, including CNG buses.
- Streamline the federal grant application process and eliminate or reform the spare ratio requirement
- Help improve the U.S. domestic bus manufacturing market by reforming the bus procurement process, providing tax incentives, and supporting workforce training

Local Projects

- Continue advancing projects to completion with previously awarded federal grant agreements
- Regional & Local Bus Maintenance Facility Expansion:
 - Sound Transit and Pierce Transit are partnering on an expansion of maintenance facilities at the Lakewood base for servicing double-deck and 60ft articulated ST express buses. While Sound Transit currently operates double-deck buses in King and Snohomish County, it is unable to operate them in Pierce County due to the current Pierce Transit facility's lack of infrastructure to accommodate them. Seeking federal funding for the design/construction of a West Base maintenance expansion to ensure the vibrancy and sustainability of the ST express fleet, create added capacity, and replace aging infrastructure.

Project Permitting

- Improve Federal Transit Administration's (FTA) environmental review and project permitting process by:
 - Enabling transit agencies to utilize the same real estate negotiation process that is currently used by the Federal Highway Administration for property acquisitions for highway projects
 - Expanding list of Categorical Exclusions (CEs) for simple, minimal projects such as bus stop replacements or additions along existing routes of service
 - Empowering FTA to have full oversight of Build America, Buy America (BABA) waiver requests to reduce costs and timelines

DRAFT

TITLE: Electing Primary and Alternate Transit Representatives to the Puget Sound Regional Council Transportation Policy Board (TPB) for Calendar Year 2026

DIVISION: Executive

SUBMITTED BY: Deanne Jacobson, Clerk of the Board

RELATED ACTION: N/A

ATTACHMENTS: Proposed Resolution

RELATION TO STRATEGIC PLAN: N/A

BUDGET INFORMATION: N/A

BACKGROUND:

Each year, the Pierce Transit Board of Commissioners elects a primary and alternate representative to serve on the Puget Sound Regional Council Transportation Policy Board to represent all transit interests and providers within the county. The term of these appointments shall be from January 1, 2026, through December 31, 2026.

The representatives for the 2025 calendar year were Doug Fagundes – primary; John Hines – alternate member.

As information, the TPB advises the Executive Board of the Puget Sound Regional Council on transportation issues pursuant to federal and state legislation and appropriate related concerns of jurisdictions, citizens, and other interests. Transit-related work of the TPB includes, but is not limited to:

- Updating Regional Transportation Plans;
- Recommending Executive Board action on federal transportation funds;
- Reviewing and commenting on annual transit coordination reports and other transit-related documents that are presented to the TPB; and
- Discussing and making recommendations on emerging transportation issues.

The TPB meets the second Thursday of each month from 9:30 – 11:30 a.m. at the Puget Sound Regional Council office located at 1011 Western Ave., 5th Floor, Seattle. The next meeting is Thursday, February 12, 2026.

Nomination and Election Process

1. Chair opens the floor to receive nominations from members for Primary Representative.
2. After all nominations have been made, the Chair seeks a motion and second to close nominations.
3. The Chair should call for the vote on each nominee in the order in which they were nominated.
4. The first nominee to receive a majority vote is elected.
5. Repeat process for Alternate Representative if needed.

STAFF RECOMMENDATION: N/A

FACT SHEET
PAGE 2

ALTERNATIVES: N/A

PROPOSED MOTION:

Move to: Approve Resolution No. 2026-003, electing Commissioner _____ to serve as the primary transit representative, and Commissioner _____ to serve as the alternate transit representative for the Puget Sound Regional Council Transportation Policy Board for calendar year 2026.

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RESOLUTION NO. 2026-003

A RESOLUTION of the Board of Commissioners of Pierce Transit Electing Primary and Alternate Transit Representatives to the Puget Sound Regional Council Transportation Policy Board for Calendar Year 2026

WHEREAS, the Puget Sound Regional Council (PSRC) has multiple committees including the Transportation Policy Board (TPB); and

WHEREAS, pursuant to PSRC policy, Pierce Transit is the largest transit agency in Pierce County and serves as the appointing authority for the transit TPB representative; and

WHEREAS, the Pierce Transit Board of Commissioners shall appoint a primary representative and an alternate to the TPB; and

WHEREAS, the appointed representatives shall represent all transit interests and providers within the county; and

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Pierce Transit as follows:

Section 1. The Board of Commissioners authorizes the appointment of _____ to serve as the primary Pierce County transit representative to the Puget Sound Regional Council Transportation Policy Board; and _____ to serve as the alternate Pierce County transit representative to the Puget Sound Regional Council Transportation Policy Board for calendar year 2026, or until a successor is elected.

ADOPTED by the Board of Commissioners of Pierce Transit at their regular meeting thereof held on the 9th day of February 2026.

PIERCE TRANSIT

Kristina Walker, Chair
Board of Commissioners

ATTEST/AUTHENTICATED

Deanne Jacobson, CMC
Clerk of the Board



Pierce Transit

PCSO ILA 1693 Amendment (02)

February 9, 2026

Pierce County Sheriff's Office

Extends Funding:

- ❖ January 1, 2026 – December 31, 2026

Increased Spending Authority Amount:

- ❖ \$1,763,688 (Includes \$200,000 contingency)

New Total Expenditure Amount:

- ❖ \$6,162,058

Level of Service:

- ❖ Current staffing of one (1) Chief and one (1) Investigator
- ❖ Extra Patrol Deputies at Transit Center locations
- ❖ PCSO Training of Pierce Transit Public Safety Officer New Hires
- ❖ Deputies are critical for Pierce Transit and are needed for safety and security



Pierce
Transit

Questions?

TITLE: Authorize the Chief Executive Officer to Extend Funding, for the Pierce County Sheriff's Office (PCSO) Contract 1693 for Law Enforcement Services Retroactively from January 1, 2026, Through December 31, 2026

DIVISION: Service Delivery and Support

SUBMITTED BY: Laurie Langlois, Chief Operating Officer

RELATED ACTION:

Resolution No. 2023-016, Authorize the Chief Executive Officer to Execute a New Two-Year Interlocal Agreement No. (Contract No. 1693) with the Pierce County Sheriff's Office (PCSO) for Law Enforcement Services Retroactive from January 1, 2023, through December 31, 2024.

Resolution No. 2025-023, Authorize the Chief Executive Officer to Execute Amendment 01 to Interlocal Agreement No. (Contract No. 1693) with the Pierce County Sheriff's Office (PCSO) for Law Enforcement Services Retroactive from January 1, 2025, Through December 31, 2025.

ATTACHMENTS: Exhibit A – PCSO 2026 Agreement
Letter and Rate Sheet

RELATION TO STRATEGIC PLAN: Customer

BUDGET INFORMATION

Is it Budgeted? Yes / No

Project Name or Number: 685TRP

Operating Budget

Capital Budget

FUNDING SOURCE:		EXPLANATION:
Current Contract Authority Amount	\$ 4,398,370	The contract increase would cover law enforcement costs effective January 1, 2026, through December 31, 2026, until a formal amendment is negotiated. The current contract covers the costs for one (1) PCSO Chief and one (1) PCSO Investigator. In addition to the two (2) full-time staff positions, costs are anticipated to be incurred for extra duty deputies at needed transit locations averaging \$75,000 - \$80,000 per month and are included in the increase amount. Staff has also included contingency funds of \$200,000 to cover PCSO provided new hire Public Safety Officer training, significant events, and unplanned events.
This Increase	\$ 1,763,688	
Total Expenditure	\$ 6,162,058	

FACT SHEET
PAGE 2

BACKGROUND:

Providing a safe transit system for Pierce Transit's customers is Pierce Transit's top priority. Staff seeks authority to extend funding retroactively from January 1, 2026, through December 31, 2026, and increase the contract amount by \$1,763,688 pursuant to the new rates set forth in Exhibit A to cover law enforcement services for this time period until a new amendment is formalized. This will ensure continuity of service until a formal amendment is formalized. Pierce Transit is currently working with the Pierce County Sheriff's Office to negotiate a formal amendment for law enforcement services.

As information, the current contract includes one (1) Chief of Public Safety position to handle the contract administration and managing of the Pierce Transit Public Safety Officers and extra duty officers from partnering law enforcement agencies, which currently includes Federal Way, Lakewood, Puyallup, and Pierce County Sheriff's Office; one (1) PCSO Investigator, and anticipated off duty coverage.

The requested increase in spending authority will fund ten (10) months of the existing service levels at the new 2026 rates (See Exhibit A) for the two (2) dedicated positions and extra duty deputies; \$200,000 in contingency funds to cover PCSO provided training for the Pierce Transit Public Safety Officer new hires, and any significant and/or unplanned events, and 10.1% tax, which is now required by State law for security services. We anticipate there will be an on-going need to utilize PCSO Extra Duty Patrol Deputies at transit center locations where an increased number of security incidents occur.

STAFF RECOMMENDATION:

Authorize the Chief Executive Officer to extend funding for the Pierce County Sheriff's Office Contract No. 1693 in the amount of \$1,763,688 to cover law enforcement services effective from January 1, 2026, through December 31, 2026, until a formal amendment is negotiated, for a new contract authority amount of \$6,162,058.

ALTERNATIVES:

Do not approve to extend funds to cover services through December 31, 2026. This is not recommended as law enforcement services from PCSO are critical throughout the Pierce Transit system and are needed for the safety and security of customers and Pierce Transit employees.

PROPOSED MOTION:

Move to: Authorize the Chief Executive Officer to extend funding for the Pierce County Sheriff's Office, Contract No. 1693, in the amount of \$1,763,688 for law enforcement services retroactive January 1, 2026, through December 31, 2026, for a new contract authority amount of \$6,162,058.



Pierce County

Sheriff of Pierce County

930 Tacoma Avenue South
Tacoma, Washington 98402

December 5th, 2025

Michael Griffus, Chief Executive Officer
Laurie Langlois, Chief Operations Officer
Pierce Transit
370196th Street SW Lakewood, WA 98499

This correspondence serves to notify you of the annual rate change for the Interlocal Agreement between Pierce Transit and Pierce County for the provision of law enforcement services for FY2026. The attached Exhibit A, Exhibit B, and Exhibit C for FY2026 shall replace Exhibit A, Exhibit B, and Exhibit C for FY2025 within the Interlocal Agreement.

The cost adjustments contained within these exhibits are based on an 8 % CPI-U. The deputies' 2025 salary/benefits package negotiations with the County are expected to be completed mid-year; if these additional labor costs are in excess of the CPI-U, any increases would be passed through from the County to the Transit retroactively as an addition to the base cost and CPI-U increase contained within the exhibits.

Thank you for the continued partnership between Transit and the Sheriff's Office to provide outstanding law enforcement services to the operators and patrons of Pierce Transit.

Respectfully,

John Jolibois
Chief of Contracts

Cc: Ed Roberts, Contract Chief
Denise Petrie, Business and Finance Operations Manager
Carmen Brown, Administrative Program Manager
File

EXHIBIT A
2026 SERVICE LEVEL

The County will provide law enforcement services as described in the categories below within the Pierce Transit service area at the levels described below:

Service Period	Chief	Sergeant	Patrol Deputy	Investigator	K9 Unit	Total
January 1, 2026 to December 31, 2026	1	0	0	1	0	2

EXHIBIT B
2026 LAW ENFORCEMENT SERVICES COST

PIERCE TRANSIT

SERVICE	TITLE	NUMBER	POSITION COST	ANNUAL COST
Command	Chief	1	\$ 360,800	\$ 360,800
Investigator	Deputy	1	\$ 261,500	\$ 261,500
TOTAL:		2		\$ 622,300

EXHIBIT C
2026 EXTRA DUTY AND SPECIALIZED SERVICES RATES

Service	Cost Per Response
Detective - Major Crimes/Internal Affairs	\$200/hour per officer (3 hr. minimum)
Forensic - Major Crimes	\$180/hour per officer (3 hr. minimum)
Marine	<i>No charge - Regional Asset</i>
◆ SWAT	\$19,490 per response
K9- Patrol	No charge
K9 - Hazardous Devices	\$190 per hour, 3 hour minimum
Hazardous Devices	<i>No charge - Regional Asset</i>
Air Ops	<i>No charge - Regional Asset</i>
Special Overtime Rate- Deputy	\$152.75 per hour
Special Overtime Rate - Detective	\$163.39 per hour
Special Overtime Rate - Sergeant	\$177.63 per hour
Extra Duty Rate - Deputy	\$152.75 per hour
Extra Duty Rate - Detective	\$163.39 per hour
Extra Duty Rate - Sergeant	\$177.63 per hour

* PCSD will only bill for SWAT services in the event that another SWAT team is either unable and/or unwilling to respond and PCSD is called in to respond.

Strategic Initiatives Update Q1 2026



Agenda



- 2026 Annual Priorities
- Live Dashboard Review
- Narrative report (board packet item)



2026 Priorities



- Explore options for revenue growth and additional funding opportunities
- Reduce costs and explore additional efficiencies
- Enhance public perception
- Pursue objectives identified in the 2024-2029 Strategic Plan

Revenue Growth



Objective 1

Strategic utilization of partnerships and messaging to garner support for an expanded funding model.

Objective 2

Pursue grant funding to advance key projects.

Objective 3

Prepare for future vision by enacting a facility agreement with Sound Transit

Strategic Plan connection: Goal 2, Outreach and Community Partnerships | Goal 4, Sustainability

Enhance Public Perception



Objective 1

Strengthen the agency's relationship with the community by planning and executing two business summits.

Objective 2

Expanded customer service training for all front-line employees.

Objective 3

Utilize social media channels to strengthen public perception by sharing positive impact stories.

**Strategic Plan connection: Goal 1, Customer Experience |
Goal 2, Outreach and Community Development**

Reduce Costs and Increase Efficiency



Objective 1

Enhance local bus service by improving OTP, transfer time, amenities, and complete phase 2 of the System Recovery Plan.

Objective 2

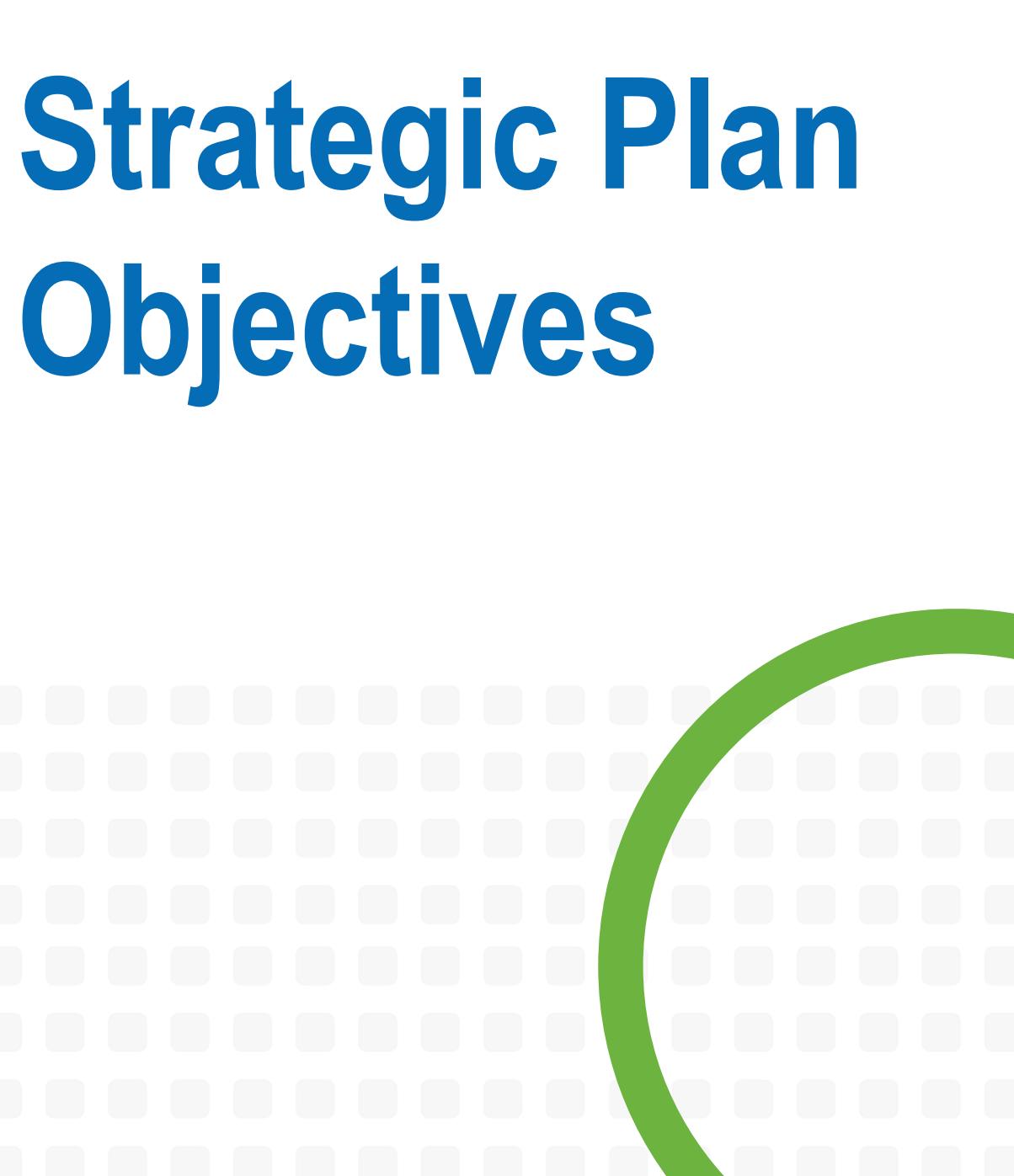
Leverage analytics to create a suite of metrics and standards for Facilities maintenance to drive greater efficiency.

Objective 3

Act as a good steward of public funds through conscientious service and financial planning.

Strategic Plan connection: Goal 1, Customer Experience | Goal 4, Sustainability

Strategic Plan Objectives



- OTP
- Prepare for WCAG requirements
- Outreach, education and partnership
- Mentorship program redesign
- Implement WFD Plan drafted in 2025
- Employee assault mitigation project
- Agency re-key security project
- Draft Climate Action Plan
- Implement new FTA Transit Asset Management Plan

For expanded detail, please see report in board packet

Dashboard Review



Thank you! Questions?



Strategic Initiatives

2025 Annual Report



Goal 1 Strategies

- **Implement 6-Year Customer Experience Action Plan**

2025 saw several significant milestones to improve the customer experience. First, we increased hours and presence of customer service by adding two employees to the building 4 lobby. We made significant strides in reducing the agency complaint response time achieving a 7 day turn around, better than the goal of 8 days. Our efforts haven't gone unnoticed, in 2025 we received a total of 510 customer compliments, recognizing the good work our operators do in the system every day, an almost 70% increase from 301 in 2024!

In 2026, we plan to:

- Ensure that all PT customers receive consistently positive, inclusive, and reliable customer experience
- Focus on enhancing our daily services to improve customer satisfaction, ensuring service excellence, and building public trust in the transit system
- Maintain close collaboration with cross-agency groups. Continue to be a trusted partner and voice to our colleagues
- Identify areas that need research, development, and planning to shape the future of customer experience

- **Implement Fixed Route System Recovery Plan**

As of September 2025, Phase 1 of the System Recovery Plan is complete. Phase 2 will be fully complete and implemented with the upcoming March 2026 service change, delivering 15-minute frequency on Route 3 from 7:00 AM to 7:00 PM.

In conjunction with the March 2026 service change, we will also implement several additional service improvements, including 15-minute weekday frequency on Route 1 from 7:00 AM – 7:00 PM and the extension of the Stream Community Line from Tacoma Dome Station to Commerce Street Station.

Phases 3 through 6 of the plan have not yet been initiated and are dependent on the availability of additional funding and/or service reallocations. These phases focus on further frequency improvements, expanded service hours, and the restoration of additional trips.

- **Develop a High-Capacity Transit Plan for at least three corridors**

This plan will detail an expansion of our existing Stream service and will require us to conduct expansion studies. Currently, we are prioritizing work on the Destination 2045 Long Range Plan, expansion studies will be considered later.

Goal 1: Customer Experience

- Assess and improve System Security and Safety Plans with a customer first focus**

Existing system security and safety plans were assessed in 2025 and updated with a customer first focus. While the updates are completed, assessment and revisions are ongoing and are informed by needs identified by the Security Action Review Team (SART) and the Safety Department. To date, Pierce Transit has deployed Narcan to over 60 agency personnel, resulting in nine Narcan related saves in the system.

Pierce Transit has deployed in collaboration with Pierce County Human Services and MultiCare our Hardship Assistance Response Team (HART) to provide timely, efficient, and effective support for individuals facing adversity on or near the Pierce Transit system, while concurrently shifting the time and resource burden away from law enforcement and first responder teams when appropriate. We are currently finalizing our second contract with MultiCare Behavioral Health Team and Pierce County Human Services to continue our deployment of our HART program in our Pierce County service area.

- Deliver services that are inclusive to all individuals and abilities**

In 2025, we hired the agency's first ADA Coordinator who is responsible for the coordination of ADA policy across the agency and who will be instrumental in centering access inclusivity in the agency's services going forward.

Goal 1: Customer Experience

Goal 1 Metrics

Metric	Status	Narrative* (data as of 12/4/2024)
Total system ridership will increase by 6% per year.	Near Target	There was a 5.7% increase over 2024, falling just short of the 6% goal.
25% of service area residents within a 10-minute walk of routes with 15-minute weekday frequencies, or better.	Overall Plan Goal Met	Just over 25% of service area residents can now walk to a high-frequency bus route.
Increase the satisfaction levels in rider surveys for questions on overall satisfaction, personal security on the bus, and at the bus stop, and cleanliness of buses and Pierce Transit facilities by 20%.	Pending	Overall satisfaction saw a 10% increase. The granular metrics fell by 2-3 percentage points each. See dashboard for full detail.
Achieve 85% On Time Performance	Nearing Target	OTP overall is at 84%, a 1% improvement compared to 2024. We are just shy of our 85% target.

Goal 2 Strategies

- Establish and communicate an accountability dashboard for the Strategic Plan**

The dashboard is regularly communicated and used as a tool for agency alignment. This year, I utilized the dashboard in a CEO Zoom Call, Division meetings with each Division, at a CTAG meeting and at a meeting of the Board of Commissioners. Feedback has been positive, and it has been an incredible tool for monitoring our progress-to-goal for the initiatives within the Strategic Plan.

The dashboard is publicly available at Pierce Transit's Strategic Initiatives Website: piercetransit.org/strategic-initiatives

- Strengthen local strategic partnerships**

Over the past year, we have placed a heightened focus on strengthening our local partnerships. Our efforts to engage with key community organizations, including The Black Collective, the Asia Pacific Cultural Center, and Tacoma Community House, have been significantly expanded. Additionally, we have broadened our community event support program, identifying new opportunities to give back and collaborate with local stakeholders. As part of our ongoing commitment, we introduced new initiatives, such as hosting our first Business Summit and launching the ORCA Business District Passport Program, further enhancing our engagement with the community.

- Establish a public process to develop definitions and metrics to better understand and advance equity**

In 2025, we engaged in strategy conversations to surface a set of metrics to show the ways in which we are making the system more accessible for riders. 2025 also included a significant period of research and learning as we adjusted to changing federal priorities.

- Enhance efforts to systematically communicate with our customers/community**

Pierce Transit's Marketing, Communications and Outreach Teams have been hard at work to ensure that our customers have the information they need to utilize our service, understand our fares, and engage with our story.

Marketing: In 2025, Marketing launched a new Service Change section on the Pierce Transit website. This fulfilled the need for customers to have more detailed information ahead of schedule changes and helped deliver a solution that improves clarity, accessibility, and the overall customer experience. Marketing also fostered stronger community partnerships through a public-facing campaign featuring two organizations who participate in our Human Service Agency Pass Program. This "Helping Those Who Help Others" campaign raised awareness of services provided by them, and showcased how our transportation services are vital to people in our community.

Communications: The agency celebrated its 45th anniversary in 2025, and the Communications team pushed out employee and public-facing messaging in celebration of that milestone. We coordinated a special anniversary event

Goal 2: Outreach and Partnerships

with our Board in April that included past and present Commissioners and other elected officials, and handed out treats to customers across our service area during summertime outreach activities.

In August we proudly organized a ribbon-cutting ceremony to open the Spanaway Transit Center, providing better connections for riders in South Pierce County as well as comfort facilities for our operators and facilities staff who keep the system running. Throughout the year the Communications team provided information and updates to the community, utilizing news releases, newsletters, texts and emails along with social media.

Outreach and Community Engagement: In 2025, we hosted 598 community engagement activities to include events, neighborhood and business district meetings, networking opportunities, and special presentations to schools and business connections.

- Establish consistent and methodical feedback systems to gather, analyze, and act on customer and community feedback**

In addition to existing methods for garnering feedback such as the Rider survey and the Community survey which are conducted every other year, Pierce Transit will explore developing an ongoing “quick” QR based feedback system aimed at Customer Experience on the bus and at transit centers in 2026. We’ve established a new email address for customer experience related feedback which will be tracked and followed up by responses directly from the CX team.

- Expand career launch options**

Changing access to federal funds to expand career launch options in 2025 have resulted in a re-prioritization which focuses on the agency’s burgeoning relationship with Bates Technical College. We will also be exploring revitalizing the Pierce Transit mentorship program in partnership with the ATU. While utilizing the mentorship program as a career launch opportunity is not currently on our list of priorities, the reality is that many agencies utilize this program as an apprentice program for transit operators, which affords them an ability to qualify for additional funding and workforce partnerships. This is something we may consider exploring in the future.

Goal 2: Outreach and Partnerships

Goal 2 Metrics

Metric	Status	Narrative* (data as of 12/4/2024)
Increase the net favorable opinion of respondents of Pierce Transit in the community survey to +40	Trending down	Community survey respondents have a slightly less favorable opinion (-6%) of PT after the 2025 community survey – notably, rider experience improved.
Increase the number of ORCA Business Accounts by 25%	Goal met	Pierce Transit currently has 45 active ORCA Business Accounts, a 25% improvement from 2022, meeting our goal.
Establish a metric to report on employee recruitment that is a result of local partnerships	Data collection established	The majority of referrals come from Indeed, Government Jobs, the PT website, and direct referrals from employees. See dashboard for full breakdown.
Empanel a public equity taskforce	Pending	We are exploring options for this goal and will have an update later in the
Complete a Pierce Transit Equity Framework, including metrics	Pending	We are developing a suite of accessibility metrics in 2026 to satisfy this goal.



Goal 3 Strategies

- Foster employee well-being by cultivating a culture of transparent, complete communication and collaboration**

Pierce Transit has strengthened internal communication and collaboration by launching a number of cross-functional recurring meetings comprised of groups of key collaborative stakeholders whose work regularly overlaps. These include the manager huddle, the relaunch of the organizational huddle, the leadership team, the agency rep meeting, and the complaint resolution team. We have also seen tremendous gains in communication and collaboration as a result of the launching of the Blink employee app, with high levels of engagement.

- Implement a Workforce Development Plan**

We have a working draft of the Workforce Development Plan and will be utilizing 2026 to refine and prepare to launch the plan. The plan is focused on employee attraction, retention, and succession planning. It's worth noting that we've already made significant progress toward these goals with other efforts. Retention rates are up across the agency, and several critical roles have benefitted from revamped recruitment methods.

- Implement strengths-based leadership practices for management/leadership**

In mid to late 2025, the management cohort began the strengths-based leadership practices training that the Executive Team completed in 2024. The final of three sessions was conducted on 1/22/2026. Going forward, new supervisors and managers will be added to a new cohort and scheduled for training on an ad hoc basis so that we can maintain our 100% completion rate within the first year experience.

- Improve conditions for employee personal security**

In 2025, our work to increase safety on base and at transit centers continued with additional work to improve monitoring systems, lighting, and security infrastructure. We added a focus on training through DPS mock scenarios, resulting in a more capable and prepared PSO staff. In 2026, we plan to undertake an agency re-keying to ensure that we have a proper audit log and inventory of all keys that have been assigned to staff members. 2026 will also see the launch of a project by the Safety Department to low employee assaults, an objective that will have far reaching impacts if successful.

- Continue to support and enhance the agency safety culture**

2025 saw the onboarding of a new Safety Manager and the vacancy of a Safety Administrator position. While going through this transition process, the agency continue to support agency safety culture by inducting new members to the safety committee, continuing quarterly safety trainings with record turn-out, and with weekly safety chat emails to all employees.

Goal 3: Employee Experience

- **Strengthen and enhance EEO and Diversity, Equity, and Inclusion Programs**

Significant work has happened in 2025 to address to changing needs in EEO and accessibility. First and foremost, the agency has been preparing to deploy a cross-organizational team tasked with ensuring the agency is ready to respond to WACAG requirements. Additionally, we onboarded a new ADA Coordinator, who's work is integral to responding to EEO, and ADA requirements. Finally, the ADA Coordinator has begun by collecting a variety of data on the frequency, type, and response for ADA related complaints so that the agency can act more strategically in both predicting and responding to accessibility concerns. From an employee perspective, 2025 saw a revamping of the employee resource group creation process, and has surfaced new ERGs as a result. We have also prioritized celebration of events of historical and cultural importance through lunch and learns and flag raising ceremonies.

Goal 3: Employee Experience

Goal 3 Metrics

Metric	Status	Narrative* (data as of 12/4/2024)
Retain at least 85% of employees per year	Overall goal met	Currently, Pierce Transit's retention rate is 86%, a 3% improvement from 2024 and exceeds our 85% goal.
Increase participation in annual employee engagement and diversity, equity and inclusion surveys to at least 60%	Nearing Target	Participation in these surveys reached 63% in 2023, representing an 6% increase in the response rate for the engagement survey and exceeds our 60% target.
Improve index scores by 0.2 for the culture of equity index and culture of inclusion index in the annual DEI survey.	Pending	2024 benchmarks are 3.57 Culture of Equity Index, 3.64 Culture of Inclusion Index.
Improve by 10% the average score for the question "How likely are you to recommend Pierce Transit as a great place to work?"	Overall goal met	7.6 of 10 employees would recommend PT as a great place to work, an improvement of 8% from last year and a cumulative improvement of a 12% improvement .
Internal customer service scores of 75% or greater for employee internal customer service satisfaction	Nearing target	Internal customer service satisfaction is 67%, up 18% from our 48% benchmark from 2020.
100% of managers receive strengths-based leadership practices training within their first year.	Overall goal met	All managers and leaders have received strengths-based leadership training, with new cohorts being led through the programming on an ad-hoc cadence going forward.

Goal 4: Sustainability

Goal 4 Strategies

- Build a business case and action plan for expanding funding to the full extent provided by the legislature**

We have developed service scenarios for funding models commensurate with our taxation authority. Additionally, key stakeholders have surfaced a set of diverse talking points that could be used to elevate Pierce Transit's service success in conversations with the public. Finally, we've developed an engagement plan should the agency decide to move forward with an attempt at securing additional funding.

- Improve the prioritization process for major projects including criteria to align with the plan**

The Project Oversight Group (POG) has developed a weighted rubric which attributes points to project requests, prioritizing projects which align closely with the Strategic Plan for funding. This updated rubric was utilized during the 2025 selection process and will be utilized for the life of the plan.

- Establish a financial baseline and prioritized list of improvements that can be supported by current or future funding**

This work has been conducted for 2025 and is updated on a year-by-year basis by the Chief Financial Officer in tandem with the Finance and Budget Teams.

- Present a business case to the community on the potential to expand the PTBA boundaries**

We stand ready to open conversations with community groups about expanding the PTBA boundaries. However, we remain committed to a staggered rollout behind any attempted ballot measures so that the funding model would be in place prior to discussions with any communities wishing to rejoin the PTBA.

- Develop a Climate Action Plan**

Development of the Climate Action Plan will begin with a comprehensive assessment of Pierce Transit's fleet, facilities, and operations, focusing on opportunities for greenhouse gas reductions and long-term sustainability. The plan will be created in alignment with state and federal climate goals, engaging internal and external stakeholders throughout the process. Currently, we have two staff attending training to better understand critical components of the plan, including our understanding of carbon law. Once training has been completed, drafting of the Climate Action Plan is slated for mid to late 2026. One notable challenge is our newly discovered inability to claim carbon offset credits as we once thought, making the 40% reduction of emissions target set in the Strategic Plan unfeasible. We are currently exploring other sustainability avenues such as avoided emissions as a potential metric, but to be truly successful there we'll need to focus on passenger load size to surface a meaningful impact.

Goal 4: Sustainability

- **Review/develop major project development and delivery process**

The Project Oversight Group has refined the project development and delivery process including improvements to the administrative process, enhanced communication, expanded membership, and access to resources. Work will be ongoing throughout the life of the plan to continue to make enhancements to the project development and delivery process.

Goal 4: Sustainability

Goal 4 Metrics

Metric	Status	Narrative* (data as of 12/4/2024)
In the community survey, increase the net number of respondents positively inclined to the statement "The job Pierce Transit is doing managing taxpayer dollars responsibly" to +10	Trending up	While we are not yet at +10, we did see a 3% improvement over 2022 polling.
Increase the net number of respondents in the community survey positively inclined to the statement "The job Pierce Transit is doing overall" to +10	Trending up	While we are not yet at +10, we did see a 7% improvement over 2022 polling.
Reduce total greenhouse gas emissions compared to 2017 by 40% (metric tons of CO2)	Pending	Currently, Pierce Transit emits 11.8 metric tons of CO2 per 10,000 vehicle miles, a 19% reduction from 2017. Further improvements will require significant investment, our team is researching options and working to prepare a Climate Action Plan to guide future action.
Maintain appropriate financial reserves for the agency, consistent with adopted policy.	Annual Goal Met	Required reserves: \$43 million Contingency reserves above and beyond the requirement: \$16 million
95% or more of the revenue fleet meets the useful life benchmark	Trending Up	Currently, 86% of the fleet are within the useful life benchmark.
75% or more of the agency's facilities meet the state of good repair standard.	Annual Goal Met	Currently, 88% of Pierce Transit's facilities meet the state of good repair standard.